

Privacy Notice

Controller

Enics AG
Thurgauerstrasse 40
CH-8050 Zürich, Switzerland
+41 56 299 30 10
on behalf of itself and other Enics Group Companies
dataprivacy@enics.com
(hereafter "we" or "Enics")

Name of register

Customer, supplier and other stakeholder registers.

What is the legal basis for and purpose of the processing of personal data?

The basis for processing personal data is the legitimate interest of the company based on customer relationship and/or other connection or;
the performance of a contract.

The purpose of the processing of personal data is:

- ✓ manufacturing and delivery of our products and services,
- ✓ fulfilment of contractual obligations and other undertakings of the company,
- ✓ management of customer relations,
- ✓ targeting information within the networks of the company and other parties in relation to delivery and manufacturing of our products.

What data do we process?

We process the following personal data in connection with our customer, supplier and other stakeholder registers:

- ✓ **information regarding the company and its contact persons**, such as company business ID, names and contact information of the

contact persons;

- ✓ **contact information of the data subject** such as name, email address and phone number;
- ✓ **event participation details** and possible information regarding the event, such as food limitations based on consent of the data subject
- ✓ **possible other information collected based on the consent** of the data subject and provided to us.

Saving the publicly available information and/or information provided to us is a prerequisite for our contractual relationship and/or customer relationship. We cannot buy and deliver our products and/or services without the necessary information.

From where do we receive information?

We receive data primarily from the following sources from the data subject himself, companies' public contact information and from other similar reliable sources.

For the purposes described in this privacy notice, personal data may also be collected and updated from publicly available sources and based on information received from authorities or other third parties within the limits of the applicable laws and regulations. Data updating of this kind is performed manually.

To whom do we disclose data and do we transfer data outside of EU or EEA?

We do not disclose data from the register to external parties.

We transfer personal data outside of EU/EEA to our Group companies in China. We have taken care of suitable safeguards for the transfer. We use standard contractual clauses accepted by EU.

How do we protect the data and how long do we store them?

Only those of our employees, who on behalf of their work are entitled to process customer and stakeholder data, are entitled to use a system containing personal data. Each user has a personal username and password to the system. The information is collected into databases that are protected by firewalls, passwords and other technical measures. The databases and the backup copies of them are in locked premises and can be accessed only by certain pre-designated persons.

We store the personal data for as long as is necessary considering the purpose of the processing in order to conduct the business relations and possible legal requirements related to purchases, deliveries and services.

We regularly assess the need for data retention in light of the applicable legislation. In addition, we take reasonable measures to ensure that the personal data in the register is not incompatible, obsolete or inaccurate considering the purpose of the processing. We rectify or delete such information without delay.

What are your rights as a data subject?

As a data subject you have a right to inspect the personal data concerning yourself, which is stored in the register, and a right to require rectification or erasure of erroneous, outdated, unnecessary or illegal data. If you have access to your data, you may modify the data yourself. If the processing is based on your consent, you also have a right to withdraw or change your consent.

As a data subject, you have a right, according to EU's General Data Protection Regulation to object processing or request restricting the processing and lodge a complaint with a supervisory authority responsible for processing personal data.

For specific personal reasons, you also have the right to object to profiling and other processing operations, when the processing of your data is based on our legitimate interest. In connection with your request, you will need to identify the specific situation, based on which you object to the processing. We can refuse the request of objection only on legal grounds.

How can you contact us?

All contacts and requests concerning this privacy notice must be submitted in writing to the e-mail address dataprivacy@enics.com.

Changes in the Privacy Notice

Should we make amendments to this privacy notice we will place the amended statement on our website, with an indication of the amendment date. If the amendments are significant, we may also inform you about this by other means, for example by sending an email or placing a bulletin on our homepage. We recommend that you regularly visit our webpage and notice possible amendments to this privacy notice. Review these privacy protection principles from time to time to ensure you are aware of any amendments made.